

Seat No.	
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B.C.A. (Part - II) (Semester - III)
Examination, October - 2016
HUMAN RESOURCE MANAGEMENT (Paper - 302)
Sub. Code : 63397

Day and Date : Tuesday, 25-10-2016

Total Marks : 80

Time : 2.30 p.m. to 5.30 p.m.

- Instructions :**
- 1) Question No. 8 is Compulsory.
 - 2) Attempt Any Four questions from Q.No. 1 to Q.No. 7.
 - 3) All questions carry equal marks.

- Q1) What is HRM? Explain the functions & role of HRM. [16]**
- Q2) What is selection? Explain the selection procedure followed in I.T. industry.[16]**
- Q3) Explain the various training & development methods followed in I.T. industry.[16]**
- Q4) Explain the various steps in the process of HRP in I.T. industry. [16]**
- Q5) What is stress? Explain various stress management practices in I.T. industry.[16]**
- Q6) Explain the limitations & challenges of HRM in I.T. industry. [16]**
- Q7) What do you mean by Recruitment? Explain various sources of Recruitment. [16]**
- Q8) Write short notes (Any Two): [16]**
- a) Virtual Organisation.
 - b) HRD
 - c) Retrenchment.
 - d) Organisation of HR department.

